



Outdoor Leader

Outdoor Journeys – Camp Nawakwa

Seasonal-Room & Board Provided

4650 Jenks Lake Road East, Angelus Oaks CA 92305

Outdoor Journeys is a non-profit youth development organization, which operates a resident camp, Camp Nawakwa, near Angelus Oaks, California. The mission of Outdoor Journeys is to inspire individuals, through engagement and education, to connect with the natural world. Outdoor Journeys is looking for motivated individuals with a passion for working with youth to serve as Outdoor Leader at Camp Nawakwa. Outdoor Leaders will also have a passion for teaching climate change preparedness in our Survivor Camps.

The Position

The Outdoor Leader shall support the mission of Outdoor Journeys in the delivery of the camp experience at Camp Nawakwa. Outdoor Leaders will be the primary supervisor of campers through all daily activities including meal times, cabin time, overnight, and transitions between activities. In addition, Outdoor Leaders will be responsible for ensuring the safety of campers as they participate in a wide range of camp activities including hiking, archery, arts and crafts, rock climbing, teambuilding, fishing, swimming, canoeing, tomahawks, slingshot paintball, tomahawks, sleepouts, nature, and outdoor living skills. Outdoor Leaders will also serve as role models and mentors to members of Outdoor Journeys' Teen Academy. Outdoor Leaders will live on site with campers, either in cabins for Traditional/Arts Camps or in shelters for Survivor Camps.

Through the supportive guidance of Outdoor Leaders, campers build their own unique community in which each member can experience a sense of belonging, connectedness, safety, acceptance and appreciation. The Candidate shall understand that he/she is an employee of Outdoor Journeys and shall conduct himself/herself as an ambassador of the organization.

The key duties of the Outdoor Leader will be:

- Attend staff training and attend all staff meetings.
- Live on-site while camp is in session.
- Monitor the health, well-being and safety of campers.
- Be a positive role model for campers.
- Be a direct supervisor of campers in Traditional Camps, Arts Camps and Survivor Camps
- Communicate with campers, families and staff in a mature and professional manner at all times.
- Facilitate large and small group activities
- Instruct all Camp Nawakwa programs, including Archery, Climbing Tower, Arts and Crafts, Rock Climbing, Slingshot Paintball, Tomahawks, Teambuilding, Nature and Outdoor Living Skills.
- Lead campers through full participation in camp programming.
- Clean camp areas after programming.
- Abide by and enforce camp policies.
- Be punctual and prepared for training and while on duty.
- Maintain a clean camp, campsite, and cabin area, including full participation of camp clean up tasks on closing days or as needed.
- Work with Camp Maintenance & Facilities Director for facility needs (housekeeping and maintenance)

Community Office:
1226 N Campus Ave
Upland, CA 91786
(909) 982-5400

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- Work with Head Cook and Kitchen Staff in food service as needed
- Work with Camp Nawakwa rental groups
- Report directly to Unit Leader or designate.
- Other duties as assigned.

Qualifications:

- At least 18 years of age.
- Desire and ability to work with children in the outdoors.
- MUST have a positive “can do” attitude, patience, enthusiasm, and integrity.
- Ability to manage multiple tasks and to be accountable.
- Ability to work with a wide-range of children and staff members.
- The ability to take initiative and work both as a team and independently.
- Ability to lift up to 30 pounds and hike up to 5 miles.
- Current Red Cross First Aid & CPR preferred.
- Lifeguard certified preferred.
- Ability to pass background check & TB test.

Compensation & Benefits:

- Dynamic work environment
- Competitive Salary (Salary depending on experience)
- Professional development

Key Dates:

- Staff Training – June 6th – June 12th
- Summer Season – June 15th – August 1st

My signature below confirms my understanding of the position detailed above.

Print Name: _____

Signature: _____

Date: _____

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